



CITY OF LODI
COUNCIL COMMUNICATION
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AGENDA TITLE: Adopt Resolution Approving the Side Letter Amending the 2012-2013 Memorandum of Understanding Between the City of Lodi and the Maintenance and Operators Bargaining Unit

MEETING DATE: August 1, 2012

SUBMITTED BY: Human Resources Manager

RECOMMENDED ACTION: Adopt resolution approving the side letter amending the 2012-2013 Memorandum of Understanding Between the City of Lodi and the Maintenance and Operators bargaining unit.

BACKGROUND INFORMATION: This agreement modifies the existing Memorandum of Understanding (MOU) between the City and the Maintenance and Operators bargaining unit. The current MOU is effective January 1, 2012 through December 31, 2013.


The side letter includes an amendment to Article VII – Shift Differential:

- Revise to say – An Operations Premium of 3% will be applied to Wastewater Treatment Plant Operators and Water Treatment Plant Operators for all hours worked during swing shifts. Shift differential pay applies for any regular shift that starts from 12 p.m. to 12 a.m. Shift assignments shall be made by the City at its sole discretion consistent with this MOU.

FISCAL IMPACT: The extension of this provision to Water Treatment Plant Operators shall become effective November 1, 2012. FY 2012/13 impact is \$5,052 2012/13, which is within budget.

FUNDING AVAILABLE: Increased costs will be absorbed within existing appropriations of the Public Works Department.


 Jordan Ayers, Deputy City Manager/Internal Services Director


 Dean Gualco, Human Resources Manager

APPROVED: 
 Konrad Bartlam, City Manager

**Side Letter Amending the January 1, 2012 – December 31, 2013
Memorandum of Understanding
Between the City of Lodi and the
Maintenance & Operators Unit**

ARTICLE VII – SHIFT DIFFERENTIAL

An Operations Premium of 3% will be applied to Wastewater Treatment Plant Operators and Water Treatment Plant Operators for all hours worked during swing shifts. ~~Swing shifts are those daily work periods regularly scheduled to begin from 2pm to 12am~~ Shift differential pay applies for any regular shift that starts from 12 pm to 12am. Shift assignments shall be made by the City at its sole discretion consistent with this MOU.

A.F.S.C.M.E. COUNCIL 57
LOCAL 146-AFL-CIO

CITY OF LODI
A MUNICIPAL CORPORATION

Nancy Vinson
Chief Negotiator
Date:_____

Konradt Bartlam
City Manager
Date:_____

Sherry Moroz
President
Date:_____

Dean Gualco
Human Resources Manager
Date:_____

Attest:

Randi Johl
City Clerk

APPROVED AS TO FORM:

D. Stephen Schwabauer
City Attorney

RESOLUTION NO. 2012-121

A RESOLUTION OF THE LODI CITY COUNCIL
APPROVING THE SIDE LETTER AMENDING THE
2012/13 MEMORANDUM OF UNDERSTANDING WITH
THE MAINTENANCE AND OPERATORS BARGAINING UNIT

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WHEREAS, it is recommended that Council approve the side letter amending the 2012/13 Memorandum of Understanding (MOU) for Maintenance and Operators.

NOW, THEREFORE, BE IT RESOLVED that the Lodi City Council does hereby approve the side letter as follows:

Article VII – Shift Differential: An Operations Premium of 3% will be applied to Wastewater Treatment Plant Operator and Water Treatment Plant Operators for all hours worked during the swing shifts. Shift differential pay applies for any regular shift that starts from 12pm to 12am. Shift assignments shall be made by the City at its sole discretion consistent with this MOU.

BE IT FURTHER RESOLVED that this amendment to the MOU shall take effect November 1, 2012.

Date: August 1, 2012

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I hereby certify that Resolution No. 2012-121 was passed and adopted by the Lodi City Council in a regular meeting held August 1, 2012, by the following vote:

AYES: COUNCIL MEMBERS – Hansen, Johnson, Katzakian, Nakanishi,
and Mayor Mounce

NOES: COUNCIL MEMBERS – None

ABSENT: COUNCIL MEMBERS – None

ABSTAIN: COUNCIL MEMBERS – None


RANDI JOHL
City Clerk